
BEARDSELL LIMITED
CIN:L65991TN1936PLC001428
CORPORAT SOCIAL RESPONSIBILITY POLICY

Principles of Corporate Social Responsibility (CSR) Policy

As a socially responsible corporate member of the world community, with long enduring relationships, M/s. Beardsell Limited “the Company” believes that the future of any business is best served by respecting the interests of the society at large.

The Company is committed to contribute its mite for the sustained growth of the Society through various plans and programmes. The Company also believes that as a responsible organization, it can, together with similar such entities, transform the neglected sections of the Society through concerted efforts. CSR activities shall aim to bring a difference in the lives of the needy, under privileged persons of the society including children, women and senior citizens.

The Company also endeavours to ensure environmental sustainability by adopting best environmental practices and encourages conservation/judicious use of natural resources.

Objectives of the Policy

The plans and programmes will be directed towards achieving any or all of the following depending on the extant needs of the concerned, subject to and in compliance with the statutory provisions under Section 135 of the Companies Act, 2013 and the Rules made thereunder:

- a. Development through provision of basic amenities such as sanitation, safe drinking water, etc. to the less privileged.
- b. Promoting education through improving the infrastructure (including sanitation, drinking water and other similar basic needs of the children) in the schools run by the government, local bodies and not-for-profit organizations.
- c. Improve the capabilities and self-sustenance of the disadvantaged and make them employable and self-reliant through promotion of skills, provision of vocational training, establishment of public libraries, etc.
- d. To join hands with other organizations, authorities, local bodies, etc. to cater to the needs of the people living in the immediate vicinity of the Company’s Units.
- e. To undertake projects in the area of health care and eradicate hunger, malnutrition, poverty.
- f. To ensure environment sustainability, ecological balance and preservation of the quality of soil, air and water.
- g. Financial support to technology incubators of academic institutions approved by the Central Government
- h. Infrastructure development where the less privileged live.

Implementation and Monitoring

The aforesaid activities will be implemented by the Company on its own or jointly with other likeminded entities/persons and establish a separate entity together with them.

The Company may also requisition the services of outside agencies or align with Trusts and Societies specializing and with track record in such areas.

The specific plans to be undertaken will be placed before the CSR Committee, if formed by the Company and the Board of Directors for approval.

CSR Committee:

The Board of Directors shall form a CSR Committee as required under Section 135 of the Companies Act, 2013. The Committee shall consist of 3 (three) or more directors of which, at least 1 (one) will be an independent director, unless otherwise required under applicable law.

The CSR Committee shall be entrusted with the following responsibilities, and in the absence of such committee the responsibilities shall be discharged by the Board of Directors:

1. It shall be the responsibility of the CSR Committee to formulate and recommend to the Board, an annual action plan, which shall include the following:
 - a. the list of CSR projects or programmes that are approved to be undertaken in areas or subjects specified in Schedule VII of the Companies Act, 2013;
 - b. the manner of execution of such projects or programmes as specified in Rule 4(1) of the Companies (Corporate Social Responsibility) Rules, 2014;
 - c. the modalities of utilisation of funds and implementation schedules for the projects or programmes;
 - d. monitoring and reporting mechanism for the projects or programmes; and
 - e. details of need and impact assessment, if any, for the projects undertaken by the Company;
2. Monitoring the implementation of the CSR Policy
3. Formulate and recommend to the Board, the CSR Policy
4. Recommend to the Board, the CSR expenditure to be incurred during each financial year.

Responsibilities of the Board

The Board shall be entrusted with the following responsibilities:

1. Approve the annual action plan and the CSR Policy as recommended by the CSR Committee.
2. Satisfy itself that the CSR funds disbursed by the Company have been utilised for the purposes and in the manner as approved by it. The Chief Financial Officer shall give his certification to this effect.

3. In case of Ongoing Project, monitor the implementation of the project with reference to the approved timelines and year-wise allocation.
4. May make such modifications at it may deem fit for smooth implementation of the project within the overall permissible time period.
5. Ensure that the administrative overheads shall not exceed 5% of total CSR expenditure of the Company for the financial year.
6. Ensure that the Company spends the annual CSR amount in accordance with CSR Policy.

CSR Expenditure

CSR expenditure will include all expenditure, cash or kind, direct and indirect, incurred by the Company on CSR Programmes undertaken in accordance with the approved CSR Plan. Any income arising from CSR Programmes shall not form part of the business profit of the Company and shall be ploughed back into the same project or shall be transferred to the Unspent CSR Account and spent in pursuance of the CSR policy and annual action plan of the Company or transfer such surplus amount to a Fund specified in Schedule VII, within a period of six months of the expiry of the financial year.

Where the Company spends in any year an amount in excess of requirement provided under Section 135(5) of Companies Act, 2013, such excess amount can be set off against the requirement to spend up to immediate succeeding three financial years subject to the conditions that –

- a. the excess amount available for set off shall not include the surplus arising out of the CSR activities, if any, stated herein above; and
- b. the Board of the Company passes a resolution to that effect.